

## Transformational Leadership in Culture Change



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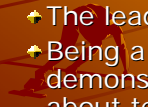
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## What is Leadership?

- ✦ Leadership is about character, not position.
- ✦ A Leader grows other leaders, who in turn grow other leaders.
- ✦ The leader serves the followers.
- ✦ Being a leader is not about demonstrating your power, it is about teaching others to realize their own power.



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## Transformational Leadership

### What is the Difference Between Leading and Leading Transformation?



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Transformational Leadership

Specifically address the needs  
for transformation

*What needs to change and why?  
What do we need to change to and  
why?*



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Transformational Leadership

*~In Order to Transform  
Others, you must Transform  
Yourself~*



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Transformational Leadership

Transforming the Organization

*“ It is the people who  
comprise it”*



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Transformational Leadership

*Change is not a destination, it is an ongoing process.*



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Understanding the fundamentals of values-driven resource bearing leadership

- ✓ Belief Shaping
- ✓ Growing Skills and Judgment
- ✓ Overcoming mis-used hierarchy and silo thinking.



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Strategy

✦ "Self- led teams in long term care are unique because they include the consumer. Elders are involved in their own care. They drive and direct the team."



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## Learning Circles

• What do you need to transform your organization?

• How are you going to get it?



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