

**Culture Change Network of Georgia
 Culture Change Summit
 Setting the Stage for Culture Change:
 Preparing for Our Aging Population
 October 15, 2009
 Loudermilk Center, Atlanta**

| | Disagree | | | | Agree |
|--|-----------------|----------|----------|----------|--------------|
| | 1 | 2 | 3 | 4 | 5 |
| The content was as described in the brochure | 0 | 0 | 4 | 15 | 43 |
| The material presented was applicable to my job | 0 | 0 | 4 | 17 | 41 |
| I will recommend this seminar to my colleagues | 0 | 0 | 4 | 8 | 51 |
| The program was well-paced within the allotted time | 0 | 1 | 6 | 18 | 37 |
| The material was presented in an organized manner | 0 | 0 | 2 | 17 | 45 |
| The presenters were knowledgeable regarding the topics | 0 | 0 | 1 | 7 | 55 |

| | | | |
|---------------------------------|------------------|-------------------------|-----------------|
| Given the topic, was this event | too short | the right length | too long |
| | 9 | 47 | 3 |

| | | | |
|----------------------------|---------------------|---------------------|-----------------|
| For you, was this workshop | introductory | intermediate | advanced |
| | 16 | 34 | 1 |

| | Excellent | Very Good | Good | Fair | Poor |
|---------------------|------------------|------------------|-------------|-------------|-------------|
| Visuals | 21 | 27 | 19 | 1 | 0 |
| Acoustics | 18 | 19 | 22 | 2 | 0 |
| Meeting space | 33 | 14 | 12 | 2 | 0 |
| Handouts | 22 | 28 | 12 | 0 | 0 |
| The program overall | 38 | 17 | 6 | 0 | 0 |

| | | | |
|-----------------|----------------|---------------|----------------|
| Track Attended: | Shields | Stobbe | Truluck |
| | 18 | 21 | 19 |

| | | | | | |
|---------------------|------------------|------------------|-------------|-------------|-------------|
| This Track Overall: | Excellent | Very Good | Good | Fair | Poor |
| | 30 | 15 | 19 | 1 | 1 |

How can we improve in the future?

Be more specific about the topic and diversify the presentations

Room was too cold x 5

Include family members

Everything was wonderful, may G-D keep you going forward

The Videos were great but... Maybe bring staff or residents to give a first hand account of pros & cons – maybe a panel

Would like some time to roll play

Perhaps a two day workshop?

Great Job!

Allow time for everyone to go to each track

No recommendations

Maybe some pre-work to know the principles so that the rest of the time can be spent on stories

Maybe consider holding the event in other parts of the state to reach a wider audience

Signage for actual meeting location

Little difficult this morning with parking and locating building

Keep up good work, speaker was a blessing

More Time! Thank you so much-very good!

Loved the break-out sessions

Content was excellent. Check temperature in main ballroom periodically; provide tea/coffee in afternoon sessions

More time x3

More time or less content

“Short the time”

Present success stories and “how-to’s” in settings (facilities) that are “less-than” due to monetary

More Visuals

Develop topics that will focus day to treatment or care and how it can be improved.

I liked it the way it was presented

Awesome job, perhaps more than one day

Please describe two culture change topics in which you would like to receive training.

Minorities in the Culture Change

Taking Culture Change and applying it to Community Care/ how to use Culture Change in Collaborative Partnerships

Dementia

How to advocate for Culture Change

Cross training staff, moving into household physical setup from current setting

Angel

How to overcome specific barriers to implementing Culture Change, Funding issues/ideas/overview of the Culture Change Movement

Examples of how others are doing this, educating staff

Business Model, Initial Capital needed to transform

Dealing with residents families, How to attract and train more volunteers

Staffing, Changing Organizational Structure, Practical Approach

“How to” implement, Workshops w/ Karen Stobbe

You choose, Very Informative

How to get the Hands-on Team Members from all depts. on board. Understanding Culture Change

Leadership Training

Guardian Angel Program, greenhouse

I would appreciate some training and suggestions specific to independent living communities

Include residents as presenters or participants

Conflict management

Approaches to use in spreading the message with “success” to organizations that do not see the need to change the model, they’re only interested in making their current model as difficult as possible

Assimilation of different cultures in the nursing home environment to work for a common goal

Residents rights, cultural diversity in the work place

More on these alternative methods of providing care to keep us up to speed on the latest successes in Culture Change.

All was covered

Blending roles of staff, how does self-scheduling for Direct Care workers work?

Activities

More stories about what other successful people do

Ageism as a barrier, Interpersonal relationships between staff, resident (dignity, respect, language)